Partner client licence

Sexual Harassment Prevention Kit for Small Employers (Great Britain), kit version 1.0.0. Licence version 1.0, 29 October 2026.

Who this is between. TurboKast Ltd (company number SC881077), trading as Plainfiles, 29 Commercial Street, Dundee, DD1 3DG ("we") and the business that bought the partner licence on plainfiles.co.uk, named on the Stripe receipt ("you"). It is for UK businesses that advise or support other businesses, such as HR consultancies, employment advisers and accountants.

What you may do

- Give copies of the kit files (the PDFs and the editable Word and Excel files) to up to 20 of your own client businesses. Count each client business once, however many of its people receive the files.
- Give them as they are, or with your own cover note or covering email.
- Use the kit in your own business too, as any buyer of the kit may.

What you may not do

- Give the kit to more than 20 client businesses, or to anyone who is not your client.
- Resell the kit or sell it as a product on its own, or charge a separate fee for the files.
- Publish it: no website, shop, marketplace, newsletter, social media post or shared folder that people other than your clients can reach.
- Remove or hide the "not legal advice" notice, the "Important" notice or the source notes in the files, or tell anyone the kit is legal advice or makes a business compliant.
- Pass this licence on to someone else.

Please keep a simple list of the client businesses you have given the kit to, so you can show you are within 20.

Your clients

Each client may use the files for its own business on the same terms as anyone who buys the kit: it may edit, print and copy the documents for its own business, and may not resell or share the files. Please say so in your cover note. Your clients are not our customers; questions, faults and refunds go through you, and you may pass them to us.

How long it lasts

The licence has no end date for the kit version you bought (1.0.0). If we publish a newer version within 12 months of your purchase, you may have it free: email support@turbokast.com from the address you paid with. We do not promise that a new version will be published. The same licence applies to any version we send you. Versions after those 12 months need a new purchase. If you break this licence we may end it, and you must then stop giving out the kit; copies your clients already have stay with them.

What this does not change

The kit is a template, not legal advice, and is not issued or endorsed by any government body. It does not make a business compliant and does not guarantee the outcome of a claim. The law does not list the steps an employer must take, and you stay responsible for the advice you give your own clients. This licence is a plain-English summary of what we allow and is not legal advice either.

Our website terms (plainfiles.co.uk/terms/) also apply to your purchase, including how we fix, replace or refund a faulty file. The kit's own licence page says "please don't resell or share the files"; this partner licence is our written permission to share them with your clients as set out above, and nothing more. Nothing here limits any liability that cannot be limited by law. This licence is governed by Scots law and the Scottish courts have jurisdiction.

Questions: support@turbokast.com